

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. CS-JUNE-2015

Date: June 17, 2015

**RESOLUTION OF THE GOVERNING BODY OF THE NORTHWEST BERGEN
COUNTY UTILITIES AUTHORITY TO ENTER CLOSED SESSION PURSUANT
TO THE OPEN PUBLIC MEETINGS ACT**

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 to 10:4-21, requires that meetings of public bodies shall be open to the public at all times, except that the public body may exclude the public only from that portion of a meeting at which the public body discusses matters set forth in N.J.S.A. 10:4-12b; and

WHEREAS, the Northwest Bergen County Utilities Authority ("Authority") Board of Commissioners intends to hold a closed meeting on the following subject matters which are authorized by N.J.S.A. 10:4-12b:

Advice of Counsel – Alvarez v. NBCUA

NOW, THEREFORE, BE IT RESOLVED by the Authority's Board of Commissioners, that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Management Committee shall meet in closed session on June 17, 2015, to discuss the above-referenced matters.
3. The minutes, or parts thereof, of the closed session discussion may be disclosed to the public upon the determination by the Board of Commissioners that the public interest will no longer be served by such confidentiality.
4. This Resolution shall be effective immediately.

ADOPTED: June 17, 2015

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION


No. CS-JUNE-2015

Date: June 17, 2015

RESOLUTION OF THE GOVERNING BODY OF THE NORTHWEST BERGEN
COUNTY UTILITIES AUTHORITY TO ENTER CLOSED SESSION PURSUANT
TO THE OPEN PUBLIC MEETINGS ACT

I hereby certify that this is a true copy of a resolution adopted by the Northwest Bergen County Utilities Authority upon a roll call vote of all Commissioners of the Authority eligible to vote at a regular meeting held on June 17, 2015.


ALISON GORDON
SECRETARY


BRIAN CHEWCASKIE
CHAIRMAN

	Bonagura	DaPuzzo	DePhillips	Gabbert	Kasparian	Kelaher	Plumley	Salazer	Chewcaskie
Offered			✓						
Seconded								✓	
Aye	✓		✓			✓		✓	✓
Nay									
Absent		✓		✓	✓		✓		
Abstain									
Recuse									

[illegible][illegible]

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 61-2015

Date: June 17, 2015

**APPROVAL OF VOUCHERS, PAYROLL TRANSFERS, PAYROLL TAX DEPOSITS AND
PENSIONS & BENEFITS TRANSFERS**

WHEREAS, the Northwest Bergen County Utilities Authority has received vouchers in claim for payment of materials supplied and/or rendered; and

WHEREAS, the said vouchers have been reviewed and the amount indicated on each voucher has been determined to be due and owing; and

WHEREAS, the Northwest Bergen County Utilities Authority has made payroll transfers, payroll tax deposits and Pensions & Benefits transfers for the month of May 2015 and Health Benefits and Dental Benefits transfers for June 2015; and

WHEREAS, the Commissioners of the Authority have reviewed the vouchers, payroll transfers, payroll tax deposits, Pensions and Benefits, and Health and Dental Benefits transfers listing on the attached reports and have found them to be in order.

NOW, THEREFORE, BE IT RESOLVED,

RESOLVED, by the Commissioners of the Northwest Bergen County Utilities Authority, that all vouchers, payroll transfers, payroll tax deposits, Pensions & Benefits and Health and Dental Benefits transfers listed and reports attached hereto, dated June 17, 2015 be and they hereby are approved for payment from the proper accounts as follows:

ACCOUNT: Payroll Account
Net Payroll: \$190,327.18

ACCOUNT: Tax Deposit Account
Total: \$87,717.72

ACCOUNT: Health Benefits Contribution Employer
Total Transfer: \$105,024.39

ACCOUNT: Health Benefits Contribution Employee
Total: \$10,664.67

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 61-2015

Date: June 17, 2015

**APPROVAL OF VOUCHERS, PAYROLL TRANSFERS, PAYROLL TAX DEPOSITS AND
PENSIONS & BENEFITS TRANSFERS**

ACCOUNT: Dental Benefits
Total Transfer: \$4,048.95

ACCOUNT: PERS and Contributory Insurance
Total Transfer: \$28,070.01

ACCOUNT: Operating Account
Total: \$339,801.65

ACCOUNT: General Improvement Account
Total: \$115,560.35

ACCOUNT: 2014 WWT Project Account
Total: \$1,538.45

ACCOUNT: 2015 WWT Project Account
Total: \$326,717.83


SECRETARY


CHAIRMAN

	Bonagura	DaPuzzo	DePhillips	Gabbert	Kasparian	Kelaher	Plumley	Salazer	Chewcaskie
Offered			✓						
Seconded						✓			
Aye	✓		✓			✓		✓	✓
Nay									
Absent		✓		✓	✓		✓		
Abstain									
Recuse									

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 62-2015

Date: June 17, 2015

AUTHORIZATION TO ENGAGE SERVICES OF FINANCIAL CONSULTANT

WHEREAS, the Northwest Bergen County Utilities Authority ("Authority") is engaged in an evaluation of potential system expansion options in order to more fully utilize the capacity of its Wastewater Treatment Facility; and

WHEREAS, the evaluations will include the preparation of financial models indicating the benefits, such as an increased tax base to a municipality and increased revenue to the Authority, as well as the cost of the utility system expansion; and

WHEREAS, the Northwest Bergen County Utilities Authority ("Authority") has the need to retain the professional services of an organization to provide Financial Consulting Services to evaluate these potential system expansion options; and

WHEREAS, Benecke Economics and its principal, Robert Benecke, is a leader in providing management and financial services to local governments in the State of New Jersey; and

WHEREAS, Benecke Economics has submitted a proposal to provide financial consulting services in connection with the Authority infrastructure plans, specifically the potential expansion of the wastewater system; and

WHEREAS, the Authority has determined that the value of these services may exceed \$17,500; and

WHEREAS, the Authority has a need to acquire the services of Benecke Economics, as a non- fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, Benecke Economics, its subsidiaries, assigns or principals controlling in excess of 10% of the company has not made a contribution that is reportable, pursuant to the Election Law Enforcement Commission, pursuant to N.J.S.A. 19:44A-8 or 19:44A-16 in the one

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 62-2015

Date: June 17, 2015

AUTHORIZATION TO ENGAGE SERVICES OF FINANCIAL CONSULTANT

(1) year preceding the award of the contract, that would affect its eligibility to perform this contract, pursuant to P.L. 2004, c. 19; and

WHEREAS, Benecke Economics will not make any reportable contribution during the term of its contract to any political party committee in the County of Bergen when the contract is awarded, or to any candidate committee of any person serving in an elective public office of the County of Bergen when the contract is awarded;

WHEREAS, the Municipal and County Utilities Authority set forth at N.J.S.A. 40:14B-1 et seq., authorizes and permits the Authority to enter into any and all contracts, execute any and all instruments, and do and perform any and all acts or things necessary, convenient or desirable for the purposes of the Authority, or to carry out any power expressly given to the Authority, subject to the requirements of N.J.S.A. 40A:11-1 et seq. ("Local Public Contracts Law"); and

NOW, THEREFORE, BE IT RESOLVED by the Commissioners of the Northwest Bergen County Utilities Authority, as follows:

1. The Authority is hereby authorized to engage the services of Benecke Economics.
2. The Authority shall be and is hereby authorized to execute an Agreement to retain the services of Benecke Economics, in final form acceptable to the Commissioners, as evidenced by the Chairman's signature thereon, on behalf of the Authority, based on the proposed rate of \$120 per hour, for a not to exceed budget price of \$20,000.
3. Contractor will not exceed this budget price without prior written authorization from the Authority.
4. The Political Contribution Disclosure Certification, Business Disclosure Entity Certification, and Business Registration Certificate of Benecke Economics., shall be placed on file in the office of the Executive Director and made available for public inspection.

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 62-2015

Date: June 17, 2015

AUTHORIZATION TO ENGAGE SERVICES OF FINANCIAL CONSULTANT

5. Upon execution, a fully executed and confirmed copy of the Agreement shall be placed on file in the office of the Executive Director and made available for public inspection.
6. The formal action(s) of the Commissioners of the Northwest Bergen County Utilities Authority embodied herein are expressly contingent upon and subject to the provisions of N.J.S.A. 40:14B-14(b).

IT IS HEREBY CERTIFIED that this is a true copy of a Resolution adopted by the Northwest Bergen County Utilities Authority upon a roll call vote of all Commissioners of the Authority eligible to vote at a regular meeting held on June 17, 2015.


SECRETARY


CHAIRMAN

	Bonagura	DaPuzzo	DePhillips	Gabbert	Kasparian	Kelaher	Plumley	Salazer	Chewcaskie
Offered			✓						
Seconded						✓			
Aye	✓		✓			✓		✓	✓
Nay									
Absent		✓		✓	✓		✓		
Abstain									
Recuse									

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 63-2015

Date: June 17, 2015

**RESOLUTION OF THE GOVERNING BODY OF THE NORTHWEST BERGEN
COUNTY UTILITIES AUTHORITY AUTHORIZING EMERGENCY SPENDING
TO REPAIR THE MIDLAND PARK PUMP STATION AUTOMATIC
TRANSFER SWITCH**

WHEREAS, the Northwest Bergen County Utilities Authority ("Authority") maintains and operates a pump station in the Borough of Midland Park, New Jersey ("Midland Park Pump Station"); and

WHEREAS, the Midland Park Pump Station has a generator on-site that provides emergency power in the event that power from the utility company is interrupted; and

WHEREAS, there is an automatic transfer switch ("ATS") in the Midland Park Pump Station that normally serves to transfer the power for the Pump Station from normal PSE&G electric service to generator service in the event of a power failure; and

WHEREAS, the Authority's Engineer has advised the Authority that the ATS has been experiencing intermittent failures; and

WHEREAS, the Authority's Engineer has concluded that an emergency condition exists and recommended that the ATS be repaired immediately; and

NOW, THEREFORE, BE IT RESOLVED by the Commissioners of the Northwest Bergen County Utilities Authority, as follows:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Authority is hereby authorized to immediately solicit quotes and award an emergency contract, pursuant to N.J.S.A. 40A:11-6, to perform the required electrical repairs and restore reliable electric service.
3. This Resolution shall be effective immediately.

ADOPTED: June 17, 2015

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 63-2015

Date: June 17, 2015

**RESOLUTION OF THE GOVERNING BODY OF THE NORTHWEST BERGEN
COUNTY UTILITIES AUTHORITY AUTHORIZING EMERGENCY SPENDING
TO REPAIR THE MIDLAND PARK PUMP STATION AUTOMATIC
TRANSFER SWITCH**

I hereby certify that this is a true copy of a resolution adopted by the Northwest Bergen County Utilities Authority upon a roll call vote of all Commissioners of the Authority eligible to vote at a regular meeting held on June 17, 2015.


ALISON GORDON
SECRETARY


BRIAN CHEWCASKIE
CHAIRMAN

Approved as to Legal Form:
Chasan Leyner & Lamparello, PC
General Counsel
Northwest Bergen County Utilities Authority

By:


JOSEPH A. GARCIA, ESQ.

	Bonagura	DaPuzzo	DePhillips	Gabbert	Kasparian	Kelaher	Plumley	Salazer	Chewcaskie
Offered			✓						
Seconded						✓			
Aye	✓		✓			✓		✓	✓
Nay									
Absent		✓		✓	✓		✓		
Abstain									
Recuse									

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 64-2015

Date: June 17, 2015

AUTHORIZATION TO ENTER INTO A SHARED SERVICES AGREEMENT WITH THE BOROUGH OF FRANKLIN LAKES

WHEREAS, the State of New Jersey encourages local units to enter into agreements for the joint provision of municipal services; and

WHEREAS, the State of New Jersey authorizes entering into such agreements for shared services pursuant to NJSA 40A:65-1 et. seq.; and

WHEREAS, the Northwest Bergen County Utilities Authority (the "Authority") and the Borough of Franklin Lakes (the "Borough") would like to enter into a shared services agreement for the Authority to 1) act as the New Jersey Licensed Collected System Operator for the Borough 2) respond to any and all sewer collection emergencies 24 hours a day, 7 day a week 3) coordinate all third party repairs of the Collection System 4) when necessary, coordinate, participate and correspond to any and all NJDEP inspections and actions regarding the Borough of Franklin Lakes Sanitary Sewer System 5) coordinate with the Borough and NJDEP Hotline Calls and correspondence regarding the sanitary Collection System.

WHEREAS, the Borough has adopted its Resolution No. 149-15 authorizing entering into a shared services agreement with the Authority to receive the same services as previously provided; and

WHEREAS, the Authority desires to enter into this agreement with the Borough for a duration of one (1) year subject to the terms and conditions set forth in said agreement attached hereto.

NOW THEREFORE, BE IT

RESOLVED, the Northwest Bergen County Utilities Authority agrees to enter into a Shared Services Agreement with the Borough of Franklin Lakes for a duration of one (1) year to act as the New Jersey Licensed Sewer Operator for the Borough in addition to other services as outlined above; and

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 64-2015

Date: June 17, 2015

AUTHORIZATION TO ENTER INTO A SHARED SERVICES AGREEMENT WITH THE BOROUGH OF FRANKLIN LAKES

FURTHER RESOLVED, that the Chairman or Vice-Chairman of the Authority be and is hereby authorized on behalf of the Authority to execute the Shared Services Agreement with the Borough of Midland Park annexed hereto and made a part thereof.


SECRETARY


CHAIRMAN

	Bonagura	DaPuzzo	DePhillips	Gabbert	Kasparian	Kelaher	Plumley	Salazer	Chewcaskie
Offered			✓						
Seconded						✓			
Aye	✓		✓			✓		✓	✓
Nay									
Absent		✓		✓	✓		✓		
Abstain									
Recuse									

INTRALOCAL SHARED SERVICE AGREEMENT

THIS AGREEMENT, made and entered into this ____ day of June 2015, by and among:

THE BOROUGH OF FRANKLIN LAKES, a Municipal Corporation of the State of New Jersey, in the County of Bergen, hereinafter referred to as "Franklin Lakes" and the NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY, doing business at 30 Wyckoff Avenue, P.O. Box 255, Waldwick, New Jersey 07463, hereinafter referred to as "NBCUA".

WHEREAS, the State of New Jersey encourages municipalities to enter into agreements for the joint provision of municipal services; and

WHEREAS, N.J.S.A.40A:65-1 et seq. authorizes the entering into contracts for the joint provision of services; and

WHEREAS, the Borough of Franklin Lakes and the NBCUA have researched the feasibility of entering into an agreement under the authority of Intralocal Shared Services, whereby the NBCUA would provide to Franklin Lakes the services of a licensed sewer operator, and

WHEREAS, Franklin Lakes has adopted Resolution # 149-15, which authorizes Franklin Lakes to enter into an agreement with the NBCUA, for the services of a licensed sewer operator as requested.

NOW, THEREFORE, this Agreement is entered into by and among the Borough of Franklin Lakes and the NBCUA for the purpose of defining and specifying the obligations of the parties and the Borough of Franklin Lakes and the NBCUA hereby agree as follows:

- 1. Pursuant to N.J.S.A. 40A:65-5, both the Borough of Franklin Lakes and the NBCUA shall adopt the appropriate Resolutions, which will formally authorize the entering into of this Agreement between the parties.**
- 2. The duration of this Agreement shall be for a period of one (1) year following the commencement date and will supersede any previously agreed upon inter-local agreement between the Borough of Franklin Lakes and NBCUA for the services of a licensed sewer operator. The commencement date shall be June 1, 2015 and shall expire on June 1, 2016.**
- 3. The NBCUA shall provide the following services to the Borough of Franklin Lakes:**
 - A. The NBCUA shall act as the New Jersey Licensed Collection System Operator for the Borough of Franklin Lakes.**

- B. The NBCUA shall respond to any and all sewer collection emergencies 24 hours a day, seven days a week.**
- C. NBCUA will coordinate all third party repairs of the Collection System.**
- D. NBCUA, when necessary, coordinate, participate and correspond to any and all NJDEP and USEPA inspections and actions regarding the Borough of Franklin Lakes Sanitary Sewer System.**
- E. The Borough of Franklin Lakes will comply as soon as possible with all NBCUA requests for records, information, data or assistance with regard to the operation of the collection system or compliance with any applicable state or federal regulation.**
- F. NBCUA will coordinate with the Borough of Franklin Lakes and NJDEP Hotline Calls and correspondence regarding the sanitary Collection System.**

4. NBCUA will provide all of the aforementioned services to the Borough of Franklin Lakes in accordance with federal and state regulations and standards for the operation of a collection system.

5. Fees - In consideration for the Licensed Collection System Operator services to be rendered by the NBCUA to Franklin Lakes, pursuant to Paragraph 3 (A) above, the Borough of Franklin Lakes shall pay the NBCUA four (4) equal installments of \$750.00 on or before September 1st, December 1st, March 1st and June 1st of each year, for a total annual compensation of \$3,000.00.

In consideration for services to be rendered by NBCUA to the Borough of Franklin Lakes, pursuant to Paragraph 3 (B thru F) above, the Borough of Franklin Lakes shall pay the NBCUA in accordance with the rates listed below:

Third Party Contractors for repairs and/or spare parts	\$ Direct Cost
Non- Business hrs – emergency responses (per man)	\$ 103.77/hr
Business hours emergency/non-basic repair	\$ 83.02/hr
Jet cleaning sanitary/storm lines	\$ 0.48/LF
Vac-out storm water catch basins/manholes (per man)	\$ 83.02/hr
TV Inspection (min. charge \$400)	\$ 0.80/LF

NBCUA will provide monthly invoices to the Borough of Franklin Lakes

detailing services rendered pursuant to paragraph 3 (B through F above). The Borough of Franklin Lakes shall pay said invoices within 30 days of receipt.

6. To the fullest extent permitted by law, the Borough of Franklin Lakes shall release, indemnify, defend and hold harmless the NBCUA and its officers, trustees, directors, agents, representatives, attorneys and employees (collectively "Indemnified Parties") from any and all claims (including Workers Compensation claims), damages, losses, fines, civil penalties, liabilities, judgments, costs and expenses of any kind or nature whatsoever, including, but not limited to, interest, court costs and attorneys' fees, which in any way arise out of or result from this Agreement or any acts or omissions of the NBCUA, its employees, agents, representatives, or contractors in the performance of their obligations under this Agreement, including, but not limited to, injury to or death of any person, workers compensation claims, damage to or destruction of any property, real or personal, and liability or obligations under or with respect to any violation of federal, state and local laws, regulations, rules, codes and ordinances (including, but not limited to, those concerning environmental protection).

Nothing contained in this section shall be construed as a release or indemnity by the Borough of Franklin Lakes of an Indemnified Party from or against any loss, liability or claim to the extent arising from the gross negligence or willful misconduct of that Indemnified Party. This section shall not be construed to negate, abridge or otherwise reduce any other right to indemnity which would otherwise exist in favor of any Party, or any obligation of a Party, its officers, officials, employees, agents or contractors to indemnify any other Party. The Parties obligations under this section shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits paid or payable by the Borough of Franklin lakes under workers' compensation laws, disability benefits laws or other employee benefit laws or regulations. The indemnification obligations of this section shall survive termination or expiration of this Agreement.

No Indemnified Party shall be liable for any injury or damage to the Borough of Franklin Lakes or to any person happening on, in or about the Borough, nor for any injury or damage to the Borough or to any property belonging to the Borough or to any other person that may be caused by fire, by breakage, or by the use, misuse or abuse of any Borough property, or that may arise from any other cause whatsoever unless arising solely from the willful misconduct or gross negligence of an Indemnified Party.

The NBCUA or other Indemnified Party (as applicable) will give timely notice to the Borough of Franklin Lakes of any action or proceeding brought against the NBCUA or other Indemnified Party (as applicable) by reason of any claims covered by the foregoing indemnities, together with documents served on the NBCUA or other Indemnified Party (as applicable) in connection therewith.

5. The parties agree that either party may terminate this Agreement by giving at least one (1) months' written notice to the other party.

6. Each party to this Agreement represents to the other party thereto that the Officials executing this Agreement are fully authorized and empowered to do so and to bind the parties to the terms of this Agreement, pursuant to law.

7. The parties recognize that the individuals who shall be designated as the Primary Contact Persons are, the Licensed Collection System Operator and Superintendent of the NBCUA for the NBCUA and the Manager of the Borough's Public Works Department, for Franklin Lakes. The Primary Contact individual shall be noticed on all issues of importance and shall be responsible for initiating all requests for repairs and corrective actions to be carried out by NBCUA.

8. The primary contact person shall jointly and cooperatively implement and complete a reporting form to memorialize and record all required and/or performed repairs, corrective actions and responses for each pumping station.

9. The NBCUA agrees to comply with all applicable federal, state, county and municipal laws, rules and regulations.

10. The terms of this Agreement shall constitute the entire understanding between the parties and may only be amended by a written document executed by both parties.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, this month, day and year first above written.

ATTEST:

BOROUGH OF FRANKLIN LAKES

By: _____

Date: _____

ATTEST:

NORTHWEST BERGEN COUNTY
UTILITIES AUTHORITY

By: _____

Date: _____

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 65-2015

Date: June 17, 2015

**RESOLUTION OF THE GOVERNING BODY OF THE NORTHWEST BERGEN
COUNTY UTILITIES AUTHORITY AUTHORIZING SALARY INCREASES**

WHEREAS, the Northwest Bergen County Utilities Authority ("Authority") and the Authority's Non-Supervisory Employees Group (the "Union") are parties to a Collective Bargaining Agreement ("CBA"); and

WHEREAS, Article 9 and Appendix B of the CBA deal with salary and wage schedules and contain a salary step guide; and

WHEREAS, employees proceed up the CBA's salary step guide on the anniversary dates of their employment or promotion; and

WHEREAS, the CBA expired on June 30, 2014, and the Authority and the Union have been in discussions on a new contract; and

WHEREAS, six employees would have proceeded up the salary step guide and received salary increases in 2015 under the terms of the expired CBA; and

WHEREAS, the Authority is not obligated to pay the aforementioned salary step increases because the CBA has expired and a new contract has not been agreed to; and

WHEREAS, even though it is not obligated to do so, the Authority's Board believes it is appropriate to provide salary increases to the six employees who would have received them under the terms of the expired CBA; and

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 65-2015

Date: June 17, 2015

**RESOLUTION OF THE GOVERNING BODY OF THE NORTHWEST BERGEN
COUNTY UTILITIES AUTHORITY AUTHORIZING SALARY INCREASES**

NOW, THEREFORE, BE IT RESOLVED by the Authority's Board of Commissioners, that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Authority is hereby Authorized to provide salary step increases to six employees in accordance with the information set forth in the table below:

<u>Employee</u>	<u>Step</u>	<u>Effective Date</u>	<u>Salary Increase</u>	<u>Salary</u>
Walter Stefancik	1 st	6/23/2015	\$7,215	\$59,102
Alexis ToledoSanchez	1 st	6/23/2015	\$7,215	\$59,102
Alexander Lerch	3 rd	8/4/2015	\$3,006	\$78,024
John Stefancik	1 st	9/6/2015	\$8,153	\$68,999
Anthony LoCascio	2 nd	11/25/2015	\$1,995	\$61,097
Vincent Morelli	2 nd	11/25/2015	\$1,995	\$61,097

3. This Resolution shall be effective immediately.

ADOPTED: June 17, 2015

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 65-2015

Date: June 17, 2015

**RESOLUTION OF THE GOVERNING BODY OF THE NORTHWEST BERGEN
COUNTY UTILITIES AUTHORITY AUTHORIZING SALARY INCREASES**

I hereby certify that this is a true copy of a resolution adopted by the Northwest Bergen County Utilities Authority upon a roll call vote of all Commissioners of the Authority eligible to vote at a regular meeting held on June 17, 2015.


ALISON GORDON
SECRETARY


BRIAN CHEWCASKIE
CHAIRMAN

Approved as to Legal Form:
Chasan Leyner & Lamparello, PC
General Counsel
Northwest Bergen County Utilities Authority

By:


JOSEPH A. GARCIA, ESQ.

	Bonagura	DaPuzzo	DePhillips	Gabbert	Kasparian	Kelaher	Plumley	Salazer	Chewcaskie
Offered			✓						
Seconded						✓			
Aye	✓		✓			✓		✓	✓
Nay									
Absent		✓		✓	✓		✓		
Abstain									
Recuse									

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 66-2015

Date: June 17, 2015

**RESOLUTION OF THE GOVERNING BODY OF THE NORTHWEST BERGEN
COUNTY UTILITIES AUTHORITY AUTHORIZING LICENSE INCENTIVE AND
TRADE STIPEND PAYMENTS IN ACCORDANCE WITH A COLLECTIVELY
BARGAINED AGREEMENT**

WHEREAS, the Northwest Bergen County Utilities Authority ("Authority") encourages its employees to obtain licenses and pursue trades that benefit the Authority; and

WHEREAS, Article 22 of the Collective Bargaining Agreement between the Authority and the Authority's Non-Supervisory Employees Group ("CBA") specifies the annual payments that the Authority shall make to employees who obtain certain licenses; and

WHEREAS, Article 22 of the CBA provides that license incentive payments shall be paid on July 1st of each year; and

WHEREAS, 15 employees are entitled to license incentive payments pursuant to Article 22 of the CBA on July 1, 2015; and

WHEREAS, Article 23 of the CBA provides that all employees who qualify for a license in skilled trades shall be eligible for an incentive payment, the amount of which is to be determined by the Authority; and

WHEREAS, six employees are eligible for a trade incentive payment pursuant to Article 23 of the CBA; and

WHEREAS, the Authority's Superintendent has recommended trade incentive payment amounts for all seven employees referenced above; and

NOW, THEREFORE, BE IT RESOLVED by the Authority's Board of Commissioners, that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.

2. The Authority is hereby Authorized to make the following license incentive payments on July 1, 2015:

<u>Employee</u>	<u>License(s) Held</u>	<u>Incentive Payment</u>
Ernst Brehm	S1/C1	\$1,500
David Caspouras	S1/C1	\$1,500
Franklin Cardona	S3/C2	\$3,750
David Cole	S1	\$750
Jason Gascon	S1	\$750
Matthew Gascon	S1	\$750
William James	S2/C3	\$3,750
Alexander Lerch	C1/S1	\$1,500
Harold Malone	S3/C3	\$4,500
Douglas Nacion	S1	\$750
Gregory Rakocy	S1	\$750
Jason Rucki	S2/C1	\$2,250
Daniel Sacharoff	S2	\$1,500
Chris Valtin	S2/C3	\$3,750
Lenny Vanderstead	C1	\$750

3. The Authority is hereby Authorized to make the following stipend payments on July 1, 2015 for services in skilled trades:

<u>Employee</u>	<u>Trade</u>	<u>Incentive Payment</u>
Russel Richter	CDL License/Jet Vac	\$1,000
Scott Nye	CDL License/Jet Vac/TV Truck	\$1,000
Alexis Toledo-Sanchez	CDL License/Jet Vac	\$1,000
Anthony Locasio	CDL License	\$1,000
Richard Conveney	TV Camera Truck/PACP Certified	\$1,000
Nuno Nunes	Jet Vac	\$750

4. This Resolution shall be effective immediately.

ADOPTED: June 17, 2015

BRIAN CHEWCASKIE
CHAIRMAN

[illegible]

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

RESOLUTION

No. 67-2015

Date: June 17, 2015

**RESOLUTION OF THE GOVERNING BODY OF THE NORTHWEST BERGEN
COUNTY UTILITIES AUTHORITY AUTHORIZING STIPEND AND LICENSE
INCENTIVE PAYMENTS TO SUPERVISORY EMPLOYEES**

WHEREAS, the Northwest Bergen County Utilities Authority ("Authority") requires the services of a Qualified Purchasing Agent ("QPA"); and

WHEREAS, the Authority's Superintendent, Robert Genetelli, has served as the Authority's QPA since 2010; and

WHEREAS, Mr. Genetelli has performed all of the tasks of a QPA in addition to his duties as the Authority's Superintendent; and

WHEREAS, it is appropriate to compensate Mr. Genetelli for performing the additional duties of a QPA; and

WHEREAS, the Authority requires the services of Human Services officer; and

WHEREAS, the Authority's Assistant Superintendent, James Rotundo, has been performing the duties of a Human Services officer in addition to his duties as Assistant Superintendent; and

WHEREAS, it is appropriate to compensate Mr. Rotundo for performing the additional duties of a Human Resources officer; and

WHEREAS, the Authority encourages all employees to obtain licenses and pursue trades that benefit the Authority; and

WHEREAS, three supervisory employees possess licenses that confer benefits on the Authority; and

WHEREAS, three supervisory employees have provided services to the Authority in a skilled trade; and

WHEREAS, the Authority's Superintendent has recommended license incentive and stipend payments for all of the supervisory employees referenced above; and

NOW, THEREFORE, BE IT RESOLVED by the Authority's Board of Commissioners, that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Authority is hereby authorized to pay Robert Genetelli a stipend of \$6,000 for performing the duties of a QPA.
3. The Authority is hereby authorized to pay James Rotundo a stipend of \$5,000 for performing the duties of a Human Resources officer.
4. The Authority is hereby authorized to pay Bart Brophy a license incentive of \$4,500 for holding a S3/C3 license.
5. The Authority is hereby authorized to pay Angelo DiPaola a license incentive of \$3,750 for holding a S2/C3 license.
6. The Authority is hereby authorized to pay Robert Genetelli a license incentive of \$6,000 for holding a S4/C4 license.
7. The Authority is hereby authorized to pay William Eletto a trade stipend of \$1,000 for his Backflow Preventer Certification.
8. The Authority is hereby authorized to pay Angelo DiPaola a trade stipend of \$1,000 for his Backflow Preventer Certification.
9. The Authority is hereby authorized to pay Andrew Agugliaro a stipend of \$1,000 for his PACP certification and TV camera truck service.
10. This Resolution shall be effective immediately.

ADOPTED: June 17, 2015

BRIAN CHEWCASKIE
CHAIRMAN

[illegible]